

Gender Pay Gap Statement under SECP's Circular 10 of 2024

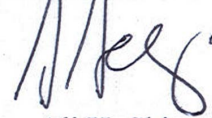
Atlas Battery Limited

Gender Pay Gap Statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024.

- (i) Mean Gender Pay Gap: 4.68%
- (ii) Median Gender Pay Gap: (0.78)%
- (iii) Any other data / details as deemed relevant: The above ratios reflect the overall employee gender pay gap across the organization. The Company ensures equitable compensation for female members in their respective roles, based on experience, qualifications and performance.

For and on behalf of the
Board of Directors



Ali H. Shirazi
President / Chief Executive

Karachi: August 29, 2024